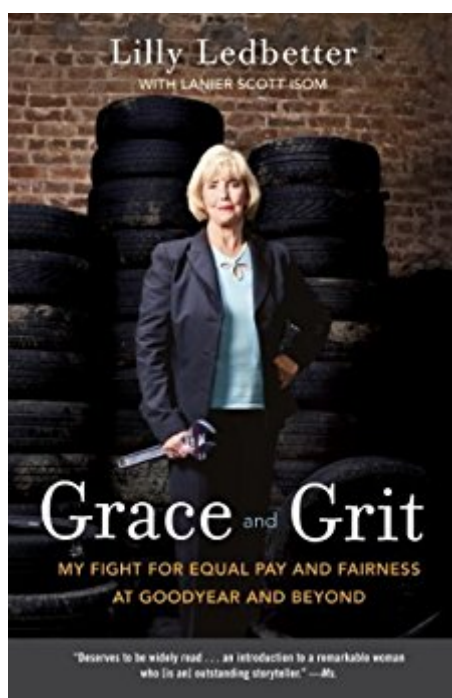


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# Grace And Grit: My Fight For Equal Pay And Fairness At Goodyear And Beyond



## Synopsis

The inspiring story of the woman at the center of the historic discrimination case that inspired the Lilly Ledbetter Fair Pay Restoration Act, her fight for equal rights in the workplace, and how her determination became a victory for the nation. Lilly Ledbetter always knew that she was destined for something more than what she was born into: a house with no running water or electricity in the small town of Possum Trot, Alabama. In 1979, when Lilly applied for her dream job at the Goodyear tire factory, she got the job. She was one of the first women hired at the management level. Nineteen years after her first day at Goodyear, Lilly received an anonymous note revealing that she was making thousands less per year than the men in her position. When she filed a sex-discrimination case against Goodyear, Lilly won--and then heartbreakingly lost on appeal. Over the next eight years, her case made it all the way to the Supreme Court, where she lost again. But Lilly continued to fight, becoming the namesake of President Barack Obama's first official piece of legislation. Both a deeply inspiring memoir and a powerful call to arms, *Grace and Grit* is the story of a true American icon.

## Book Information

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## Customer Reviews

This was a really good book. I had heard of Lilly Ledbetter, but I did not know her life story. She was so courageous to fight back against widespread injustice in the workplace. So good to know that there are women like her. Thank goodness too for her dedicated lawyer and shame on the organizations and people who are so abusive and tolerant of injustice toward workers.

I read this memoir rapidly and with righteous anger and sympathy. Goodyear will never get my business! The treatment of Lilly Ledbetter destroyed her physical health and deprived her and her family of fair remuneration for her herculean efforts to perform her job. I hope many men and women learn from this book and understand better why protections and equal rights legislation are so important.

I chose to read this book because the topic of Fair Pay for women interested me and I was familiar with the Lilly Ledbetter case. Her courage and persistence impressed me. It is individuals like her who advance worthy causes -- often at great cost to themselves. Her intelligence and obvious abilities helped her advance, but she was treated very unfairly. I just bought 4 new tires, but I would not consider Goodyear.

This book shows the difficulties encountered by women as they battle the world in many ways. Most especially there is great insight into feminine travails in the work place. Mrs. Ledbetter is to be admired for her fight for women to obtain equal pay for equal work when men and women do the exact same things.

Just finished this book yesterday; very quick read. Enjoyed it, but thought it got a bit too political the last few chapters. But so admired her "grace and grit" to recover what was taken at Goodyear!!

This book was very well written and always kept me wanting to turn the page. I was amazed at how I kept wanting to read more and more about her! This was not a typical boring autobiography. This is the story of her life told vividly through great detail!

I got to meet Lilly Ledbetter in Kansas City last year. She is my hero. The book sounds just like her for she must have dictated it. The book is powerful. I am a civil rights attorney, and I told her that I understood all the hardships and courage involved with being a civil rights plaintiff. I ordered the

paper back as well as the Kindle version. I love the book and Lilly Ledbetter. I told her about the race, sex and pregnancy discrimination case I handled recorded in my book on Kindle and .com titled WOMEN OF COURAGE: THE RIGHTS OF SINGLE MOTHERS AND THEIR CHILDREN INSPIRED BY CRYSTAL CHAMBERS A NEW ROSA PARKS. We helped change federal law as well.

Perhaps all that Lilly experienced as a child made her the strong person to stay the course at Goodyear, follow thru with the law suit, and tackle the members of Congress - an amazing story to share with young women today!

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